

Teresa Rodríguez de Tembleque Moreno

Responsible for Social Action, Training and Research and International Cooperation.

MBA at INSEAD (Fontainebleau / France)

Diploma in Higher European Studies (Economics) from the College of Europe (Bruges / Belgium).

Degree in Economics and Business Administration from the Complutense University of Madrid.

Professional Experience

Professional with more than 30 years of experience, 24 of them in the Iberdrola Group. She started her career at Ernst & Young - Consulting Services and since then has always been involved in change and business transformation initiatives.

In the Iberdrola Group she has worked in different areas, the most recent being Human Resources and Cybersecurity. In the Human Resources area, she has led the Integration Projects of SPW, Iberdrola USA (now Avangrid), Elektro, and UIL and has been responsible for the implementation of HR processes and systems in all Group companies. In May 2017, she took on the role of Global Data Protection Officer within the Cybersecurity Management and Data Protection Delegate of Iberdrola S.A, leading the Iberdrola Group's adaptation Project to the General Data Protection Regulation.

In May 2021, she joined the Foundation as Head of the Social Action and Training and Research Areas, where she has launched innovative initiatives, such as the Energy for Future Program or the Green Economy Training Programs to promote the social and labor integration of vulnerable groups in Castilla-La Mancha.

Outstanding experience for the development of her position within Fundación Iberdrola España

Her proven ability in a wide range of change and transformation initiatives and her extensive knowledge of the Group allow her to identify, design and implement innovative projects integrating the participation of different stakeholders, both internal and external to Iberdrola.